

CITY OF HEALDSBURG

RESOLUTION NO. 158-2014

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
HEALDSBURG APPROVING A NEW SALARY SCHEDULE FOR
EXECUTIVE MANAGEMENT EMPLOYEES

WHEREAS, it has been determined that it is in the best interest of the City and its employees to establish and maintain competitive salaries; and

WHEREAS, the City Council has completed negotiations with bargaining units and has approved contracts containing salary increases; and

WHEREAS, the City Council desires to minimize internal compaction and facilitate retention by providing the same salary increases to executive management employees;

NOW, THEREFORE, BE IT RESOLVED, that the City Council of the City of Healdsburg does hereby approve a new salary schedule for the City Manager and Department Heads in accordance with the schedule attached to this resolution.

BE IT FURTHER RESOLVED, the new salary schedule shall take effect upon adoption of this resolution.

PASSED, APPROVED, AND ADOPTED this 17th day of November, 2014, by the following vote:

AYES: Councilmembers: (4) Chambers, Jones, Plass and Vice Mayor McCaffery

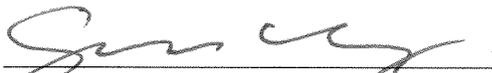
NOES: Councilmembers: (0) None

ABSENT: Councilmembers: (1) Mayor Wood

ABSTAINING: Councilmembers: (0) None

SO ORDERED:

ATTEST:


Shaun F. McCaffery, Vice Mayor


Maria Curiel, City Clerk

City of Healdsburg City Manager and Department Head Salaries

October 1, 2014

Current Job Classification		Steps					Classification	Current	Salary Ranges*			
		A step	B step	C step	D step	E step			11/2/2014	7/1/2015	7/1/2016	
Administrative Services Director	312	\$10,017	\$10,518	\$11,044	\$11,596	\$12,176	Administrative Services Director	312D	317D	319D	321D	
Assistant City Manager	329	\$11,860	\$12,453	\$13,076	\$13,730	\$14,417	Planning and Building Director	313E	318E	320E	322E	
City Manager	339	\$13,101	\$13,756	\$14,444	\$15,166	\$15,924	Fire Chief	322D	327D	329D	331D	
Community Services Director	315	\$10,319	\$10,835	\$11,377	\$11,946	\$12,543	Police Chief	326D	331D	333D	335D	
Electric Utility Director	319	\$10,737	\$11,274	\$11,838	\$12,430	\$13,052	Utilities Director	329E	334E	336E	338E	
Fire Chief	322	\$11,062	\$11,615	\$12,196	\$12,806	\$13,446						
Planning and Building Director	313	\$10,117	\$10,623	\$11,154	\$11,712	\$12,298						
Police Chief	326	\$11,510	\$12,086	\$12,690	\$13,325	\$13,991						
Public Works Director	319	\$10,737	\$11,274	\$11,838	\$12,430	\$13,052						
Utilities Director	329	\$11,860	\$12,453	\$13,076	\$13,730	\$14,417						
Effective 11/2/14												
Administrative Services Director	317	\$10,518	\$11,044	\$11,596	\$12,176	\$12,785						
Assistant City Manager	334	\$12,453	\$13,076	\$13,730	\$14,417	\$15,138						
City Manager	344	\$13,756	\$14,444	\$15,166	\$15,924	\$16,720						
Community Services Director	320	\$10,835	\$11,377	\$11,946	\$12,543	\$13,170						
Electric Utility Director	324	\$11,274	\$11,838	\$12,430	\$13,052	\$13,705						
Fire Chief	327	\$11,615	\$12,196	\$12,806	\$13,446	\$14,118						
Planning and Building Director	318	\$10,623	\$11,154	\$11,712	\$12,298	\$12,913						
Police Chief	331	\$12,086	\$12,690	\$13,325	\$13,991	\$14,691						
Public Works Director	324	\$11,274	\$11,838	\$12,430	\$13,052	\$13,705						
Utilities Director	334	\$12,453	\$13,076	\$13,730	\$14,417	\$15,138						
Effective 7/1/15												
Administrative Services Director	319	\$10,728	\$11,265	\$11,828	\$12,419	\$13,040						
Assistant City Manager	336	\$12,702	\$13,337	\$14,004	\$14,705	\$15,441						
City Manager	346	\$14,031	\$14,733	\$15,470	\$16,243	\$17,055						
Community Services Director	322	\$11,052	\$11,604	\$12,185	\$12,794	\$13,434						
Electric Utility Director	326	\$11,499	\$12,074	\$12,678	\$13,313	\$13,979						
Fire Chief	329	\$11,847	\$12,440	\$13,062	\$13,715	\$14,401						
Planning and Building Director	320	\$10,835	\$11,377	\$11,946	\$12,544	\$13,171						
Police Chief	333	\$12,327	\$12,944	\$13,591	\$14,271	\$14,984						
Public Works Director	326	\$11,499	\$12,074	\$12,678	\$13,313	\$13,979						
Utilities Director	336	\$12,702	\$13,337	\$14,004	\$14,705	\$15,441						
Effective 7/1/16												
Administrative Services Director	321	\$10,943	\$11,490	\$12,065	\$12,668	\$13,301						
Assistant City Manager	338	\$12,956	\$13,604	\$14,284	\$14,999	\$15,749						
City Manager	348	\$14,312	\$15,027	\$15,779	\$16,568	\$17,396						
Community Services Director	324	\$11,273	\$11,836	\$12,428	\$13,050	\$13,702						
Electric Utility Director	328	\$11,729	\$12,316	\$12,932	\$13,579	\$14,258						
Fire Chief	331	\$12,084	\$12,688	\$13,323	\$13,990	\$14,689						
Planning and Building Director	322	\$11,052	\$11,605	\$12,185	\$12,794	\$13,435						
Police Chief	335	\$12,574	\$13,203	\$13,863	\$14,556	\$15,284						
Public Works Director	328	\$11,729	\$12,316	\$12,932	\$13,579	\$14,258						
Utilities Director	338	\$12,956	\$13,604	\$14,284	\$14,999	\$15,749						

NOTE: Steps do not change - only range

* COLA info only - does not include merit increases